#### Fast-Track PhD Seminar

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#### Research into PhDs

- \* Work study of PhD research & supervision (tasks, time, critical paths, lost time)
- \* Research literature on PhD study, supervision, education, assessment...
- \* Educational theory- aims, objectives, curricula, learning objectives, performance criteria, assessment modes ..
- Supervisor vs course-based support
- \* Empirical observation and testing...

#### Public concerns about PhDs



- Lack of useful outcomes to society
- Worth less than cost to society (\$500,000/PhD)
- Poor completion rate (60%)
- \* Overrun of time (5-10 years average)
- \* Doctors are not competent and useful to society

## Causes of delays in doctorates

- Administration delays and errors
- \* Unstructured literature review
- Unstructured/late thesis writing
- Student skills (reasoning, writing, perspective)
- \* Time plan
- \* Unhelpful/contradictory guidance by supervisors
- Personal issues
- Centralised research and writing courses
- Wrong kind of research project

#### PhD issues

- \* Choice of research project
- \* Timeline
- \* Personal development of candidate
- \* Structured literature review and thesis
- \* Where to learn reasoning, research methods & writing?
- \* Effective perspectives
- \* Doctoral competencies
- \* 'Best practices' supervision
- \* PhD administration

## Four types of research

- \* Problem-based research (usually best )
- \* Single question research (not useful)
- \* Blue-sky research (not suitable for PhDs)
- \* **Hypothesis-testing** research (fields with tested body of theory)

#### Justification of Reasoning

- Logical (If A true and B is true then logically C )
- \* Casuistic (Because a famous and trusted research reported it on the basis of their research)
- \* **Deontic** (self evident, e.g a cup is a cup)
- \* Rhetoric (persuasion through emotion or fallacies)

## Timeline - 3 year PhD

Task	Time
Application	1 month
Candidacy and ethics approved	4 months
Literature review & data collection prep	5 months
Data collection	4 months
Analyses	5 months
Contingency & personal crises	2 months
Holidays	3 months (4 week/year)
Proofing and editing of thesis	6 months
Examination and award	5 months
Total	36 months ( 3 years)

## Personal development/ pastoral care of PhD candidate

\* PhD should have a radical personal effect on the candidate.

#### Structured literature review

A common fear of PhD candidates is 'How do I know if I've reviewed enough material?'

- Set Google Preferences 50 items
- \* Think up 'keywords'
- \* Search Google to find the \*real\* keywords
- Learn and repeat

Use same for catalogues, databases.....

#### Structured Thesis

- \* Too much effort and time goes into re-organising and re-writing PhD theses.
- \* The solution is a standard thesis structure of limited size
- \* Recommend the Perry '5 Chapter Thesis' structure.
- \* PhD thesis size 75000-85000 words (75000 better)
- \* Note: Put action research and similar in appendices rather than thesis.

# Where to learn reasoning, research methods & writing?

- \* Most effective combination between supervisor and online learning (insight plus right material at right time)
- Moderately effective either supervisor or online learning alone
- \* Least effective University lecture courses (wrong material at wrong time)

#### Effective tools

- \* View everything as a complex socio-technical system
- \* 'Abstract' until it ceases to be useful
- \* Stay 'concrete' at the same time as long as possible
- \* Theory models are same in all disciplines
- Ignore disciplines

## **Doctoral Competencies**

- \* Set up and manage new research projects
- Develop new research and theory (different from their PhD)
- High level reasoning skills
- Collaborate effectively in a variety of team roles
- \* Good team worker
- Sound administrator
- Accurate and honest budget management
- \* Develop quotes for work and plan workflows and resources
- \* Write professional documents and reports that will stand legal scrutiny
- \* Manage their personal and work lives professionally
- Establish and maintain professional networks
- \* Make sound professional and ethical judgments
- Be politically and administratively effective

## **Best Practice Supervision**

\* See next session!

#### Administration

- \* Administration consistently is one of the unnecessary causes of delay in PhD completion
- \* Manage administration tightly and manage your supervisor managing administration

### Timeline – 18 month PhD

Task	Time
Application	1 month
Candidacy and ethics approved	2 months
Literature review & data collection prep	2 months
Data collection	2 months
Analyses	3 months
Proofing and editing of thesis 70,000 words	5 months
Examination and award	3 months
Total	18 months

## Questions?

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